

Gender Pay Gap Data

Snapshot Date 05 April 2020



2020-21 Reporting year

Percentage of men and women in each hourly pay quarter

	Men	Women
Upper hourly pay quarter	26%	74%
Upper middle hourly pay quarter	17%	83%
Lower middle hourly pay quarter	14%	86%
Lower hourly pay quarter	14%	86%

Mean and median gender pay gap using hourly pay

Mean gender pay gap using hourly pay	10.7%
Median gender pay gap using hourly pay	11.2%

Percentage of men and women who received bonus pay

	Men	Women
Percentage of men and women who received bonus pay	0%	0%

Mean and median gender pay gap using bonus pay

Mean gender pay gap using bonus pay	Not applicable
Median gender pay gap using bonus pay	Not applicable

Written statement

I confirm that the information contained in this statement is accurate.

A handwritten signature in black ink, appearing to read "Corinne Mills".

Corinne Mills

Director of People and Organisational Development